

Module 08

Skills of Leadership

Relevant to:
All Appointments

Description

Having the knowledge, skills and attitudes required to be an effective leader.

This means:

- planning systematically
- using the Action Centred Leadership model
- using appropriate leadership styles
- developing leadership skills in others.

Questions

- Do you know how to plan systematically?
- Do you know and can you use the Action Centred Leadership model?
- Do you know and can you use various leadership styles as required by circumstances?
- Can you develop leadership skills in others (both adults and young people)?

Delivery methods

- Small group
- Course
- Workbook.

To validate this module you will need to complete two of the following:

- 1 Explain the functions of leadership in terms of the task to be done and actions to achieve it, actions to make the group effective and actions required to meet the needs of individuals within the group. (OCN Unit E 2.1)
- 2 Explain the different leadership styles and outline situations in which they might be appropriate. (OCN Unit E 3.1)
- 3 Describe an event or activity during which your leadership style changed a number of times.
- 4 Identify your preferred leadership style using a questionnaire or similar tool. (OCN Unit D 3.2)
- 5 Give examples of deliberately experimenting with different leadership styles to increase your range.
- 6 List five examples of using different styles with different age ranges and abilities.
- 7 Run a game or activity to develop leadership skills in young people or adults.
- 8 Have completed Module B of the Young Leaders' Scheme (within the last five years).
- 9 Any other ideas, subject to agreement with a Training Adviser.

And:

Use a systematic planning tool to complete a task and discuss with a Training Adviser the leadership functions and styles used in your role.

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This module forms part of the OCN unit *Team Working and Leadership*.